



Randy A. Kee, Major General, USAF (Ret) (As/of 20 September 2016)

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Professional Summary and Accomplishments

Currently serving as the Executive Director, Arctic Domain Awareness Center, a U.S. Department of Homeland Security Center of Excellence, hosted by the University of Alaska. 30 years of multi-faceted U.S. military service. Extensive aviation and transportation leadership as a pilot, director of flying operations, airfield & aircraft maintenance management, and air traffic safety. Developed strategy and policy in support of National Defense, and in coordination with US Interagency. Conducted policy and engagement in multinational security affairs across the Western Hemisphere, Europe and Asia.

As a Major General, served in the senior echelons of executive leadership of the U.S. Air Force, and in Joint uniformed service. Experienced in senior policy levels of the U.S. government, to include extensive participation in National Security Staff led meetings for the U.S. Interagency at the White House. Far-reaching military staff experience for the U.S. Joint Staff, and Headquarters at the Pentagon and two unified combatant commands. Lead representative and designated signature authority for the United States to Political-Military forums, in Canada, Poland, Romania, Bulgaria, Ukraine, and the Inter-American Defense Board.

Co-Chaired military assistance and cooperation boards and committees with foreign counterparts in bi-national and multi-national venues in the Western Hemisphere, Europe and for defense support to civil authorities for the Arctic.

Commanded U.S. Forces at two major installations and led operational missions in support of expeditionary operations in Central and Southwest Asia. Led multi-disciplined forces to conduct airfield operations at four airports overseas and directed airlift and aeromedical operations across Europe, Africa and the Middle East.

Vice Commander of global air logistics management center for the U.S. Air Force. Commanded operations forces at key U.S. military facility in Germany that supported airlift and aeromedical evacuation across Europe, Africa and the Middle East. Commanded tactical unit to conduct airlift across the Western Pacific.

Led airlift, air refueling and bomber missions for the U.S. Air Force, amassing 4,700 flying hours, with 700 hours in combat. A practiced leader and effective communicator with experience in organizational planning, preparedness, and administration. Possess several advanced degrees including Masters in Strategic Studies, Logistics Management and Organizational Leadership.

Summary of skills

- **Leading multi-disciplined aviation organizations.**
- **Conducting Transportation & Logistics Management.**
- **Leading Multi-National Security Affairs.**
- **Planning, Preparedness and Crisis management.**
- **Operating installations and airfields, from established to austere environments.**
- **Creating Strategy and developing Policy.**

Accomplishments

Leading multi-disciplined aviation organizations	Led complex multi-disciplined units at locations in Europe and Asia in all facets of aircraft operations, flight & mission management, training aircrew, flight safety and aircraft maintenance. Directed operations teams for worldwide passenger & cargo airlift that averaged 900 daily sorties. Led optimization for long-haul operations to reduce air fuel costs. Commanded airlift; aeromedical; air refueling; intelligence, surveillance and reconnaissance airborne operations; and aviation strike forces at several overseas locations.
Transportation & Logistics Management	Managed several large organizations in the conduct of logistics at local and regional levels. Instituted competitive contract management practices to reduce costs. Conducted passenger & cargo movement and logistics operations at two austere stations in support of regional security operations. Led process gains to reduce logistics costs by 35% in a 3-year period.
Leading Multinational Security Affairs	Led U.S. teams in support of multi-national security and defense affairs in the Western Hemisphere, Europe and Asia. Advanced U.S. interests through bilateral cooperation, multi-national boards, policy agreements, & permissions for U.S. Forces in foreign nations.
Planning Preparedness & Crisis Management	Extensive experience in leading organizations for deliberate planning and preparedness activities. Developed U.S. defense plans. Created organizations to support regional security measures in Africa. Conducted U.S. crisis management in support of multi-national reactions for humanitarian crisis, including responses in the Western Balkans, South Asia, and Haiti.
Operating installations and airfields, from established to	US Installation Commander at major US military facilities in Kyrgyzstan and Qatar. Led mishap-free airfield management at 4 airfields located in Germany, Kyrgyzstan, Uzbekistan & Qatar. Developed & implemented

austere environments. programs to reduce infrastructure risks, improve air traffic control, international coordination, & airfield security.

Strategy and Policy development Multiple years of experience developing security-related strategy and policy at regional and national levels, to include contributions to U.S. Defense strategy, Congressional authorities & fiscal initiatives, and Presidentially signed policy directives.

Experience

Executive Director, Arctic Domain Awareness Center a U.S. Department of Homeland Security, Center of Excellence, hosted by the University of Alaska. In coordination with the Center’s Principal Investigator, leads a geographically dispersed, interdisciplinary team of 40 university and industry researchers to develop and transition technology solutions, innovative products, and educational programs improve situational awareness and crisis response capabilities related to emerging maritime challenges posed by the dynamic Arctic environment. 2016-Present

Director, Strategy, Policy, Plans, & Capabilities, United States European Command, Stuttgart Germany. Led a 390-member team located across 40 locations throughout Europe to plan & coordinate U.S. military operations, international security cooperation, budgeting & policy development. Developed military policy advice for U.S. government leaders. Conducted detailed Joint Commissions on Defense with Ukraine, Poland, Romania & Bulgaria. Led an 11 nation Arctic Security Forces Policy Roundtable. Key tasks: 2013-2015

- **US Co-Chair of Multi-national Arctic Security Forces Roundtable.** Along with the Norwegian Defense Staff Director of Plans and Strategy, co-chaired an 11 nation Arctic Security Forces Roundtable that contributed to a network of military professionals supporting the peaceful opening of the Arctic. Efforts focused on information sharing and practical practices to support Air and Maritime awareness, Search and Rescue, and Disaster Response in the Arctic regions. Conducted practical table top search and rescue exercises, private-public partnership discussions, and created an adjoining Trans-Atlantic **“Northern Flanks”** senior uniformed officer forum to share defense perspectives on the emerging Defense concerns now being posed in the Arctic region.
- **US Co-chair of multi-national Joint Commission for Defense Reform in Ukraine.** Joint Commission was established with U.S., Canada, United Kingdom and Lithuania as a comprehensive security cooperation and assistance initiative in wake of the Russian invasion of Crimea.
- **US Co-Chair for bi-lateral military cooperation in Eastern Europe.** Led the establishment of security measures, coordination of detailed agreements in support of

U.S. contributions to NATO Defense initiatives and corresponding operation protocols in Poland, Romania and Bulgaria.

Deputy Director, Political Military Affairs, Western Hemisphere and Homeland Security Policy, Joint Staff, Pentagon. Led U.S. military policy development & implementation from Canada to Chile. Authored policies for U.S. Defense Support to Civil U.S. Federal authorities in disaster response. U.S. military representative to National Security Council Staff for policy issues for the Americas & Homeland Security. U.S. representative to the Inter-American Defense Board, and Canada-U.S. military cooperation council. Key Tasks 2011-2013

- **Contributed to US National Strategy for the Arctic and Department of Defense Strategy for the Arctic.** Provided US National Security Staff military aspects to support US policy objectives for Domain Awareness, Search and Rescue, disaster response, and humanitarian assistance to contribute to the Defense support for the peaceful opening of the Arctic. Worked in a collaborative forum with US Coast Guard, Office of Secretary of Defense, Chief Oceanographer of the US Navy, and the National Security Staff to provide strategy and policy recommendations to the President on the Arctic.
- **US Joint Staff lead advisor for US Northern Command Joint Technology Demonstration for Arctic Domain Awareness.** Provided military policy advice to the Director of Operations to support the development of a technology demonstration funded by Headquarters US Northern Command to fuse multiple data streams for Air and Maritime Domain in the Arctic region.
- **US Joint Staff representative to Canada-US Permanent Joint Board of Defense (PJBD) and Co-chair of Canada-US Military Cooperation Committee (MCC).** Served as US Joint Staff representative to the semi-annual PJBD, established by the US President and Canada Prime Minister in 1940. Supported the development of bi-national defense goals, military exercises and joint initiatives for a two-year period, which included Arctic areas of interest. As the MCC Co-chair, (with Canada Strategic Joint Staff Director of Plans) provided military support to PJBD plans, and detailed intercessional work to support Canada-US PJBD tasks.
- **U.S. Delegate to the Inter-American Defense Board,** Washington DC. Supported US cooperation measures in backing of humanitarian assistance and disaster response for signatory nations in the Western Hemisphere.

Commander, 379th Air Expeditionary Wing, Doha, Qatar. Served as an installation commander responsible for all aspects of logistics, airfield operations and personnel management for a military base of 10,000 U.S Forces., coalition military and civilian members. Commanded a full spectrum combat air operation of 90 aircraft conducting round-the-clock flights across Southwest Asia. Responsible for a multi-modal port operation in Bahrain, and security support operation in Riyadh, Saudi Arabia. 2010-2011

Vice Commander, 618th Air Operations Center, Scott AFB IL. Served as the director of a military air transportation center of 800 members to schedule, coordinate, and logistically support to approximately 900 daily airlift, air refueling & air medical evacuation sorties for worldwide delivery. 2009-2010

Assistant Deputy Director, Directorate Executive Officer and Staff Division Chief, U.S. Joint Staff, Pentagon. Planned and directed military activities, developed strategies, created new military organizations and policy proposals for the Department of Defense. Coordinated missile defense, nuclear command and control, and continuity of operations at the U.S. National Military Command Center. 2006-2009

Commander, 376 Air Expeditionary Wing, Manas Air Base, Kyrgyzstan. Commanded a unit of approximately 1100 military and civilians to conduct US Air Logistics in support of U.S. and coalition operations in Afghanistan, from a remote location in Central Asia. Conducted round-the-clock airfield operations, passenger and cargo movements plus air refueling sorties in support of Operation ENDURING FREEDOM, IRAQI FREEDOM, and NEW DAWN. Concurrently, led a team of 400 personnel at a geographically separated location to conduct airlift operations and operate the airfield at Kharshi-Khannibad, Uzbekistan. 2005-2006

Commander, 86 Operations Group, Ramstein Air Base, Germany. Led a diverse organization of approximately 800 military and civilian personnel to conduct airlift, aero-medical evacuation across Europe, Africa and the Middle East, while also conducting electronic warfare training ranges and airfield operations at the busiest military airfield in Germany. 2004-2005

Commander, 376 Expeditionary Operations Group and Vice Commander, 376 Air Expeditionary Wing, Manas Air Base Kyrgyzstan. On short notice, deployed in the fall of 2003 and early winter 2004 to initially lead the 376 Operations Group, transitioning to serve as the first U.S. Vice Commander of the 376 Air Expeditionary Wing. Conducted austere and demanding operations in support of Operation ENDURING FREEDOM in Afghanistan. 2003-2004

Vice Commander, Air Mobility Operations Control Center, US Air Forces in Europe, Ramstein Air Base, Germany. Supported airlift, air refueling and aeromedical operational schedule, command and control across Europe, Africa and the Middle East. 2003

Chief, Special Programs Integration, Headquarters U.S. Air Force, Pentagon. Led U.S. Air Force Special Access Required Classified Program development in support of Department of Defense requirements and 5-year Defense plan. 2002-2003

Student, Air War College, Maxwell Air Force Base, AL. Eared Air War College "Wright Brothers Officership Award for outstanding leadership during the academic year. 2001-2002

Assistant Director for Operations, then Commander, 36 Airlift Squadron, Yokota Air Base Japan. Led a diverse team of pilots, aircrew, and flight line maintenance to operate 13 aircraft 1999-2001

across the Western Pacific in support of US Pacific Air Forces and joint military airlift requirements.

Student, Army Command and General Staff College, Ft Leavenworth, KS. Served as the US Air Force Officer assigned to a US Army staff group. 1998-1999

Joint Transportation Plans Officer, then Joint Program Exercise Director, US Transportation Command, Scott AFB, IL. Served as the strategic lift manager for US Pacific Command, then transitioning to US Transportation Command's Director of Exercises to train and certify readiness to meet US Unified Command mission readiness objectives. 1996-1998

Student, US Air Force Air Mobility Warfare Center, Study of Advanced Air Mobility, Ft Dix, New Jersey. Select group of Air Mobility officers assigned to comprehensive education and training program partnered with US Air Force Institute of Technology. 1995-1996

Pilot, Aircraft Commander and Flight Commander, 37 Airlift Squadron, 435th Airlift Wing, Rhein-Main Air Base, and 86 Airlift Wing, Ramstein Air Base, Germany. Piloted and Commanded airlift missions across Europe, Africa and the Middle East. Extensive participation in Operation PROVIDE PROMISE, the United Nations humanitarian assistance effort to war-torn Bosnia-Herzegovina, Operation PROVIDE TRANSITION, demobilization airlift in Angola, Operation PROVIDE COMFORT, humanitarian assistance to Kurdish refugees in Northern Iraq and Southeast Turkey. Served as Executive Officer, to Commander, 435 Airlift Wing, Commander, 86 Airlift Wing and Commander, 37 Airlift Squadron. Deployed as U.S. Detachment Commander, Joint Air Operations Center, Falconara Air Station, Italy in support of Sarajevo airlift. 1991-1995

Student Pilot, US Air Force Undergraduate Pilot Training, Vance AFB, Oklahoma and C-130 Tactical Airlift Pilot trainee, Little Rock AFB Arkansas. Served as Senior Ranking Officer to lead 28 student pilots through undergraduate pilot training, earning both US Air Force pilot wings, Air Training Command Military Leadership Award and C-130 pilot mission certification. 1989-1991

Executive Officer to the Deputy Commander for Operations, and Senior Standardization-Evaluation B-52 Evaluator Navigator, 92 Bomb Wing, Fairchild Air Force Base, Washington. Supported the Deputy Commander for Operations in the administration of the group and served as the senior standardization and evaluation B-52 navigator for the wing. Supported operational requirements for the U.S. Air Force's Strategic Air Command, to include high response Alert missions. Flew readiness and Force Projection mission sets as assigned. 1988-1989

Combat Crew B-52 Navigator, 325 Bomb Squadron, Fairchild Air Force Base, Washington. Served as a Combat-ready B-52 navigator, conducting operational and high response Alert missions. Flew readiness and Force Projection mission sets as assigned. 1987-1998

Student Navigator, Undergraduate Navigator Training, Mather Air Force Base, California and 1985-
B-52 Combat Crew Training School Castle Air Force Base California. Earned US Air Force 1986
navigator wings and B-52 navigator certification.

Engineering Technician, Survey Branch, Alaska District, US Army Corps of Engineers, 1984
Elmendorf AFB, Alaska. Summer employee, serving in cartography and survey support. and
1985

Education

Center for Creative Leadership

Greensboro North Carolina, May 2009
Corporate Leadership Seminar attendee.

Joint Forces Staff College

Norfolk, Virginia, April-June 2008
Graduate, Joint Professional Military Education Phase II.

George Washington University

Washington District of Columbia, July 2007
National Strategic Security Program participant

US Air War College

Maxwell AFB, Alabama, August 2001-June 2002
Masters of Arts in Strategic Studies,
Graduate Joint Professional Military Education Phase I.
Wright Brothers Officership Award.

US Army Command and General Staff College

Fort Leavenworth Kansas, July 1997-June 1998
Graduate Diploma
4.0 GPA.

US Air Force Institute of Technology and U.S. Air Mobility Warfare Center

Wright-Patterson AFB, Ohio, and Fort Dix, New Jersey September 1995-November 1996
Masters of Arts in Air Mobility.
Honor Graduate

US Air Force Squadron Officers School

Maxwell Air Force Base, Alabama
Graduate Diploma
Distinguished Graduate Honors

Gonzaga University

Spokane, Washington, January 1988-December 1991
Masters of Arts in Organizational Leadership

Oregon State University

Corvallis, Oregon, September 1981-June 1985
Bachelor of Science in Mathematical Sciences
U.S. Air Force Reserve Officers Training Program, earning U.S. Air Force Officer Commission

Certifications

U.S. Air Force Pilot, October 1990
Federal Aviation Administration Commercial, Instrument and Multi-Engine Pilot Certification,
October 1990
Federal Aviation Administration, Single Engine Pilot Certification (Land), 1988.
U.S. Air Force Navigator, April 1986

Significant Honors

Distinguished Service Medal
Defense Superior Service Medal with oak leaf cluster
Legion of Merit
Bronze Star Medal with two oak leaf clusters
Defense Meritorious Service Medal
Meritorious Service Medal with oak leaf cluster
Air Medal with silver and bronze oak leaf cluster
Aerial Achievement Medal with oak leaf cluster
Joint Service Commendation Medal
Joint Service Achievement Medal
Air Force Commendation Medal with two oak leaf clusters
Air Force Achievement Medal with oak leaf cluster
Air Force Combat Readiness Medal with two oak leaf clusters
Southwest Asia Service Medal with bronze star
Kosovo Campaign Medal with bronze star
Afghanistan Campaign Medal with bronze star
Inter-American Defense Board Service Medal
Gold Medal of the Polish Army
Estonia Cross of Merit First Class
Romanian Military Honor Emblem
National Guard Bureau Minuteman Award

Affiliations

Life Member, U.S. Air Force Association
Life Member, U.S. Tanker/Airlift Association

Publications/published presentations

Defense Language Institute, Foreign Language Center. Reflections from the Arena of Political Military Affairs. Defense Language Institute, Monterey California: 26 January 2016.
<http://www.dliflc.edu/retired-general-opens-joint-foreign-area-officer-course/>

U.S. European Command Media Library. European Command Director of Strategy, Planning, Policy and Capabilities (EC-J-5/8) Media engagements (multiple references). Stuttgart Germany: August 2013-August 2015. www.eucom.mil/media-library.

American Battle Monuments Commission, Major General Randy Kee Memorial Day Presentation at Normandy American Cemetery. Normandy France. 24 May 2015:
https://www.abmc.gov/news-events/events/memorial-day-2015-normandy-american-cemetery#.V-G_iPkrI0M.

George C. Marshall European Center for Security Studies. EUCOM General Addresses Turkish Leaders. George C. Marshall Center Garmisch-Partenkirchen, Germany: 18 February 2015. <http://www.marshallcenter.org/mcpublicweb/en/nav-main-news-en/1430-turkey-sls-eucom.html>.

U.S. Federal News Service. U.S. Department of Defense Bloggers Roundtable, 618 Tanker Airlift Control Center Airlift Operations. Federal News Service, 1000 Vermont Avenue, Washington District of Columbia: 21 April 2010.
<http://www.dodlive.mil/files/2010/04/0421kee.pdf>

Air and Space Power Journal, Air Chronicles. (co-authored with Maj John Sullivan, USAF) OPTEMPO Forecasting for Air Mobility and Defense Transportation Operations. Maxwell Air Force Base, Alabama: 13 July 1999.
<http://www.au.af.mil/au/afri/aspi/airchronicles/coj/cc/kee5.html>

Air and Space Power Journal, Air Chronicles. Bombing Yugoslavia-Should There Be Standing Criteria for Committing US Forces to Conflict Resolution Abroad in a Hostile or Potentially Hostile Situation? Maxwell Air Force Base, Alabama: 12 July 1999.
<http://www.au.af.mil/au/afri/aspi/airchronicles/coj/cc/Kee2.html>

Air and Space Power Journal, Air Chronicles. Brig Gen Billy Mitchell's Continuing Legacy to USAF Doctrine. Maxwell Air Force Base, Alabama: 8 July 1999.
<http://www.au.af.mil/au/afri/aspi/airchronicles/coj/cc/kee1.html>

Air and Space Power Journal, Air Chronicles. Bridging the Gulf between Theater and Strategic Air Mobility. Maxwell Air Force Base, Alabama: 1996.
<http://www.au.af.mil/au/afri/aspi/airchronicles/coj/cc/research/bridge/bridge.html>

Additional References: US Air Force Biography online at:

<http://www.af.mil/AboutUs/Biographies/Display/tabid/225/Article/108465/major-general-randy-a-kee.aspx>